

## Michaelmas Week 1 – Full Committee Meeting Minutes

8 October 2017

### Apologetic

- Beth Edwards
- Charlie Jonas
- Becca Tomlinson
- Katie McCoshan
- Ramnik Uppal
- Alisha Levermore
- Emilia Morgan
- Reuben Andrews

#### 1. Change of meeting time

- We discussed changing the weekly meeting time due to lack of attendance this week
- *Actions to be taken*
  - Tara will put a poll up on the Facebook group to see availability at alternative times

#### 2. Fresher's Week Debrief

- Freshers week went well, as did Fitz Up Look Sharp – the JCR received emails from Stuart Douglas and Andy Milne congratulating us on our efforts welcoming freshers
  - In total, tickets + pub crawl T-shirts generated a £160 profit
    - Ents is planning to work with welfare to run a fun evening event in Week 5 using these funds
  - Fitz Up Look Sharp generated a £150 profit, which balances out the £150 loss made in February
- All the Ents team is going to family formal on Thursday, and therefore are unable to help with the bop
- *Actions to be taken:*
  - Ents will discuss the Week 5 event with the welfare team
  - Any JCR members available to steward the bop should contact Ents as soon as possible

#### 3. Change of name for disabilities officers

- Katie attended welfare training in Easter term with CUSU, and learned that disabilities officers at approximately 50% of colleges had the title 'Disabilities and Mental Health Officer.'
  - It is possible that changing the name of the position to Disabilities and Mental Health Officer may elucidate the role of officer for both students seeking his/her assistance, and potential applicants (particularly salient as the role this year went unfilled)
- The members of the JCR present agree that this is a good idea
- *Actions to be taken:*

- Carl will check the constitution to see what has to be done in order to vote the name change through, and will present the issue again at the next full committee meeting

#### 4. **Gender neutral toilets**

- Connor, the new SLO, is trying to introduce gender neutral toilet signs within college and has sent through a long paper about suggested alternatives to the current signs. These will either have pictorial demonstrations of facilities or more gender inclusive versions of current signs.
  - These must go through the MCR and JCR to be approved, and will then be presented at either Governing Body or General Purposes Committee
- In the interim, Andrew suggests having a sign near bathrooms stating not to question anyone on which bathroom they're using
- It may be worth contacting other colleges that have transitioned to gender neutral bathrooms, and possibly to the CUSU welfare officer, who may have advice on the best things to do

#### 5. **CUSU**

- Motion to add a staff member to the elections committee to help CUSU oversight of elections
  - No issues were raised by present JCR members
- Motion to reform CUSU council
  - The CUSU president was previously on the CUSU development team that reviewed how CUSU council works in relation to policy development and implementation, and has proposed changes
  - No issues were raised by present JCR members
- Motion to fund male survivors support group
  - CUSU Council has a budget of £2000 every year that groups/individuals can apply to get a slice of by putting a motion forward
  - The chair of CUSU LGBT+ and the women's officer have asked for £250 of the council fund be allocated for training/running costs (food/drinks/printing) for a male survivors group

#### 6. **General updates**

- Target and access
  - The shadowing scheme has received 100 applicants from Cumbria, and they are hoping to take on 10 students to shadow a Fitz student for 3 days and 2 nights
  - Dan is working with two separate charities for T&A and outreach, however this is a long-term project
  - Andrew has gotten through to social services, and is going to be giving one student a tour
    - He has spoken to 'virtual schools' – groups of people dedicated to looking after the academic needs of children in care, and is talking about the right way to go about bringing

people to Fitz. He is also talking to Connor about what Fitz is willing to do.

- Black and Ethnic Minorities
  - A Fitz BME group has been set up
- LGBTQ+
  - LGBTea was popular with first years, and as a result, there will hopefully be more events this term (next week, and in week 6/7)
  - There is a meetup next week for the family scheme between Fitz, Churchill and Medwards
  - Beth is keen to have the equality flag displayed on the college flagpole during pride month
  - *Actions to be taken:*
    - Beth will speak to Susan Larsen about the possibility of the flag being displayed on the flagpole during pride month
- Charities
  - Tom was present at the societies fair and got 50 interested freshers signed up for volunteering. He will be meeting with them on Wednesday
    - The Fitz Charities Facebook group will be used to coordinate efforts
  - The food bank box has been set up again
  - He is working on a scheme with a refugee charity whereby refugees make T-shirts and we sell them, and give them the profits, and is also in contact with Jimmy's Cambridge to ask what we can do as a college and what is going to be most helpful
  - Due to narrow margins, we were unable to incorporate a charity element when selling tickets for Freshers Week, however the pub quiz was made a charity event with a £1 suggested buy-in
    - Raised £93.20, and was well-attended. It could possibly be a regular event.
- International
  - Small changes were made from last year's international freshers week, and it was well-attended and was successful
- Welfare
  - Exam term events included massages, art events and the conclusion of the angel scheme
  - Freshers received welfare packs containing a bag, leaflet, keyring, postcard, condom, teabag and lollipop
  - This term there will be massages and yoga classes, and rulers may be left in pigeonholes as a week 5 pick-me-up
  - Drop-ins are also being run
  - Peer to peer (the university-wide angel scheme) will be run again this year, and Welfare will look into the possibility of running a 'cake and canvas' art welfare event
- Green
  - Charlotte has a meeting on Wednesday with the environmental committee to propose joining Cambridge's "switch-off" campaign, an

environmental campaign with ambassador training and events through the year

- President
  - Library Committee will be absorbed into the Education Committee on the condition that the librarian will be able to hold an informal group with subject representatives, and the Academic Officer to discuss the use of the library etc.

#### **7. Diversity & Inclusiveness**

- The Senior Tutor, Susan Larsen, is rebooting a Diversity & Inclusiveness committee, which she would like two members of the JCR to attend – preferably members who hold relevant positions, such as the BME, LGBTQ+ and Women's Officers